Human Resources & Staff Development Planning Council

Meeting Minutes 12/1/11

11:00 a.m. ASB Room 103

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Present: Andrew Leynes, Waheeda Lillevik, Deb Kelly, Thomas Verga, Kerri Thompson Tillett, Ida Jackson Woods, and Angela Chong

Absent: Gregory Pogue, Ginny Brown, Katelyn Crawford

* Meeting brought to order at 11:00 a.m., committee members provided introductions
* Professor Waheeda Lillevik, a professor in the School of Business, was designated Co-chair of the committee. We are excited about the insight and perspective she will add to the committee in this role.
* Director of Compliance, EEO/AA and Diversity, Kerri Thompson Tillet, provided information to the committee on the importance of conducting a TCNJ Climate Survey. This committee will work with Sue Rankin, the climate survey consultant, who will help to develop, roll out and review the results of the survey. The HR Planning Council will be working with the consultant to design the survey. Ms. Rankin will be meeting with cabinet to discuss the survey, with discussions with the HR council to follow.
* In keeping with Gregory Pogue’s vision for the committee to focus on the 6th strategic initiative, the committee discussed other issues including ideas to improve the professional development for TCNJ faculty and staff. Animated discussions ensued around the importance of developing a formal and/or informal mentoring program for faculty and staff development.

The meeting was adjourned at 12:30 PM.