**Committee on Faculty Affairs Minutes
Nov. 12, 2014**

**Present:** E. Borland, J. Gevertz, O. Hernandez, R. Morin, J. Neves, G. Pogue, D. Shaw, V. Tucci (chair), P. Wiita, T. Youngblood, I. Zake

**Absent:** S. Drozd, W. Keep , J. Villalba

**Excused**: S. Carroll

**Minutes:** The minutes of the Oct. 22, 2014, meeting were approved as submitted.

**Ongoing Business: Review of testimony gathered at Open Forum on future of CPC under the assumption that the processes for tenure and promotion to Associate Professor will merge; determine if there is any consensus on prioritizing the options.**

The committee reviewed the comments from the Oct. 29 Open Forum as well as three emails from other faculty. After considerable discussion, the committee decided to narrow down the six options, and eliminated all but Option 6. There will be further discussion and a formal vote on which option to recommend to Steering at CFA’s next meeting on Dec. 10. Discussion on the options was as follows:

Option 1: A good solution but impractical.

Options 2 and 3: These are similar but Option 2 has issues that are remedied by Option 3. Jana noted that those who mentioned them at the Open House favored Option 3 over Option 2. Jana and Paul observed that many people were uncomfortable with the idea that faculty outside of their disciplines would judge their scholarship, and did not want tenure to be decided by the CPTC. Option 3 was eliminated because the president wants a college-wide committee.

Option 4: Many if not most of the comments at the Open Forum dealt with Option 4, and many speakers liked that option, but it would greatly increase the CPTC’s workload. Ieva said it would be hard to get people to serve.

Options 5 and 6: Committee members agreed that applications for tenure should not go to the CPTC when there were affirmative votes by the departments and deans. The committee would review only controversial decisions and applications for full professor. This would reduce the CPTC’s workload and help it do a better job. It was decided to support Option 6 because it is a compromise measure.

**Ongoing Business: Faculty reassigned time**

Awaiting word as to whether the Council of Deans addressed this issue.

**Outstanding Charges from Steering and Sub-committee members:**

Clarify Service Section in Promotions and Reappointment Document – Regina and Liz

Modifying Peer Review of Teaching in Promotions and Reappointment Document

Respectfully submitted,

Donna Shaw